

Continuous Professional Education (CPE) Training Corporate Package



Welcome to KPMG Learning Academy

The KPMG Learning Academy aims to leverage on an extensive amount of subject matter expertise generated from years of experience and hands-on approach of its trainers, in a Big 4 International Audit and Consultancy firm.

It provides diverse educational and training programmes which include ACCA qualifications, Continuous Professional Education seminars in accounting, tax, people management and other areas, postgraduate and undergraduate degrees and industry certifications.

Training is delivered in different formats, from live online sessions, to eLearning modules, classroom and blended training courses. All sessions offered by the Academy can be tailored to the individual needs of a business, while new subject areas can be explored according to the business' requirements. The Academy works with its clients to design and build effective and practical learning solutions centred on the learner experience.



What does it include?



Delivered by experienced professionals

A diverse team of professionals, with strength and breadth of professional experience, have been selected to deliver our portfolio of CPE seminars. These professionals have worked on extensive complex projects, locally and internationally, in the fields of taxation, IFRS, talent management, audit, automation, ESG, AML and across a wide spectrum of industries including banking, gaming, manufacturing, shipping, aviation, transport and logistics, insurance and so forth.



A trusted training partner

As a multi-disciplinary firm with in-depth local and international knowledge and a track record of helping companies through growth and change, we can act as your training partner, providing you with topical and industry-driven courses as well as with access to selected courses and resources provided by KPMG's international network of training academies.



Business value creation

Through our preferential rates, experienced staff, diverse course portfolio and quality reviewed training material, we aim to provide you with business value. In addition, the flexibility in using CPE hours as well as the ease in the booking process will eliminate unnecessary administrative burden.

How can these hours be redeemed?





Must be purchased upfront.



Offer valid for a year from the date of initial purchase.



May be redeemed for as many employees as you wish.



Offer is applicable for CPE courses classified under the **KPMG Learning Suites***.



Visit <u>our training calendar</u> for upcoming training sessions. New courses are added regularly.



A personalised update with newly published courses is communicated monthly.

Additional Benefit!

In addition to the benefits listed above, you can benefit from a 10% discount on other courses which are not included within the KPMG Learning Suites**.

^{*} CPE seminars classified under KPMG Learning Suites are identified with a ticked box under the column 'Learning Suites' in our <u>training calendar</u>.

^{**} Includes courses which do not have a tick box under the column 'Learning Suites' in our training calendar.

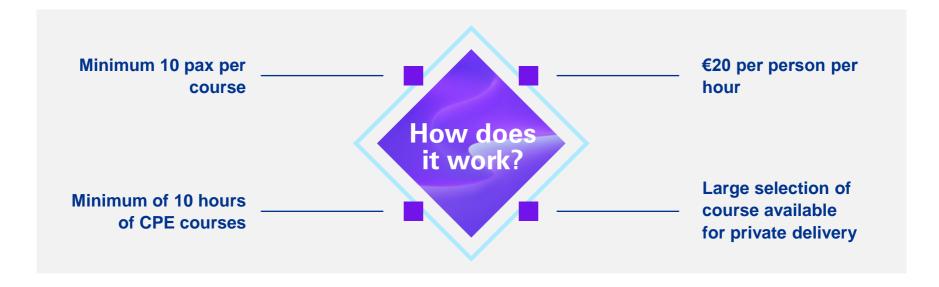
Private CPE courses

Why private team training?

Save time by training your entire team at once, at a convenient date and location of your choice.

Enjoy a worry-free training event with all the details handled by KLA.

Strengthen team collaborations with adapted training material tailored to your specific challenges.



The full list of CPE courses can be found in **Appendix A**.

Customised training

For any other training and development requirements not addressed in our scheduled programme of events, kindly reach out to us. The process includes:



A pre-course consultation that identifies your particular objectives and the unique characteristics of course attendee.



Advise on how we can leverage on the highly specialised internal knowledge of KPMG staff to develop customised training.



Delivery of tailored instructor-led training that meets your specific organisational goals.

Wider scale transformation initiative

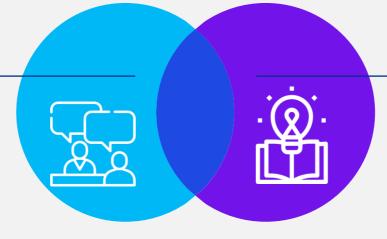
This includes combining:

Procurement of advisory services namely People and Change, Tax, Accounting, AML,

Audit, Economics,

Strategy and Digital Solutions to support your diverse business

portfolio, etc.



Comprehensive learning and development solutions for staff to consolidate the advice provided



Appendix 1:

List of topics available for private courses

Anti-Money Laundering (AML)



	Hours
AML/CFT Dimension on RegTech and Virtual Financial Assets	2.0
Fraud within the Remote Gaming Industry and its Implications on AML Compliance	2.0
The Importance of Purpose and Intended Nature of the Business Relationship within the AML/CFT Sphere	2.0
Basic Aspects of AML	2.5
Business Risk Assessments and Jurisdictional Risk Assessments	2.5
MLRO Training for the Remote Gaming Sector	3.0

Audit



	Hours
Is My Auditor too Sceptical? Understanding Auditor Expectations to Increase Audit Efficiency	2.5
Audit Evidence: Reliability of Evidence	2.5
Audit Risk Assessment	2.5

ESG



	Hours
ESG for Banks: Expectations and Challenges	1.5
Climate Change Risk for Insurers	2.0
ESG is Here to Stay: Leveraging on the Opportunities that ESG Creates for your Business	2.5

Digital (Automation)



	Hours
Business Process Automation: Eliminating Repetitive and Time Consuming Tasks	2.5
Power Apps	2.5
Power Automation: Cloud-Based	2.5
Power Automation: Desktop-Based	2.5
Power Platform Fundamentals	2.5

Career and Talent Management



	Hours
Employee Engagement	2.5
Induction and Training	2.5
Leadership Development	2.5
Talent Attraction and Selection	2.5
Talent Development	2.5
Engaging with Feedback	3.0
Conflict – Friend or Foe?	4.0
Cultivating Empathy at Work	4.0
The Leadership Lab: Emotional Intelligence for Leaders	6.0

Family Business



	Hours
Passing on the Baton in Family Businesses: Timing it Right	2.0
Governance in Family Business: The Different Structures, Roles and Processes that Influence Decision-Making	2.5
Passing on the Baton in Family Businesses: When the Family, the Business, and the Management Team Connect or Collide	2.5

IFRS



	Hours
Provisions and Contingencies	1.0
Reporting of Segment Information	1.0
Accounting for Associates and Joint Arrangements	1.5
Accounting for Business Combinations	2.0
Accounting for Share-Based Payments under IFRS	2.0
Demystifying Income Taxes under IFRS (including The Mechanics of Deferred Taxation)	2.0
Impairment of Assets under IFRS	2.0
Income Tax Consolidation: A Practical Look at the Tax and Accounting Aspects	2.0
Liabilities under IFRS	2.0

IFRS



	Hours
The Mechanics of Deferred Tax	2.0
The Suite of Consolidation Standards	2.0
A Practical Approach to the Impact of Leases on the Financial Statements	2.5
Cryptoassets: Accounting Implications	2.5
Expected Credit Losses and Impairment Testing	2.5
Financial Instruments under IFRS	2.5
Mild or Acute? Taking Stock of the Impact of COVID-19 on IFRS and Financial Reporting	2.5
Practical Considerations in Accounting for Tangible and Intangible Fixed Assets under IFRS	2.5

IFRS



	Hours
Presentation Requirements and Disclosures in Financial Statements	2.5
Statement of Cash Flows: A Practical Perspective	2.5
The 5 Steps to Revenue Recognition	2.5
Understanding Fair Value Measurement under IFRS: A Practical Approach to IFRS 13	2.5
Unleash the Lease: A Practical Approach to the Impact of Leases on the Financial Statements	2.5
A Tale of Two GAAPs: IFRS and GAPSME	3.0
Transcending the Technical: The Real Business Impacts of IFRS 17	4.0
IFRS Consolidation Masterclass (4 sessions)	15.0

Microsoft Excel



	Hours
A Practical Introduction to Visual Basic for Applications for Excel	5.0
Microsoft Excel for Professional: An Introduction to Formulas and Functionalities	6.0

Strategic IQ



	Hours
Franchising: A Strategy for Growth	2.5
Innovation to Results	2.5
Selecting Strategies that Create Shareholder Value	2.5
Strategy in Action	2.5
Shaping a Sustainable Strategy	5.0
Leaders in Action (5 sessions)	10.0

Tax



	Hours
FATCA & CRS – Are you Compliant with the New Guidelines?	1.0
Overview of the Direct and Indirect Malta Tax Implications for Insurance Companies	1.0
Basics of Income Tax – All You Need to Know	2.0
Is Your Business Ready to Face Upcoming VAT Developments?	2.0
Cryptoassets: Tax Issues	2.5
Income Tax Consolidations and VAT Grouping – A Practical Look at the Tax and Accounting Aspects	2.5
International Tax Updates	2.5
Malta Tax Updates	2.5

Tax



	Hours
Completing a Personal Tax Return	3.0
Liquidation Considerations: A Practical Approach from an Accounting and Tax Perspective	3.0
Mandatory Disclosure Requirements – The First Practical Experience	3.0
Notional Interest Deduction: Tried and Tested	3.0
Tax Implications of Investing	3.0
Taxation of Immovable Property Transfers	3.0
Taxation of Transfers of Securities	3.0
VAT Updates	3.0
Personal Investments: What You Need to Know From a Tax Perspective	6.0

Transfer Pricing



	Hours
Foundations of Transfer Pricing	1.5
Introduction and Overview of the Specific Transfer Pricing Transaction Types	1.5
Practical Applications of Transfer Pricing Methods	1.5
Transfer Pricing: Anticipated Malta Tax Rules	1.5
Transfer Pricing: Applying the Arm's Length Principle in Theory and Practice	1.5
Transfer Pricing: Traditional Transaction Methods	1.5
Transfer Pricing: Transactional Profit Methods	1.5

Transport and Logistics



	Hours
Automating Business Processes: Benefits for the Transport and Logistics Sector	1.5
Shipping and Aviation Cell Companies	2.0
VAT in the Yachting Sphere: An Overview	2.0
Yachting Masterclass: Sailing through Europe's Prominent Yachting Jurisdictions	2.5
Shipping Masterclass (4 sessions)	10.0

Get in touch

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