

Project Manager Leadership Training: Building and Leading High-Performance Teams

Module 1: Assessing Your Leadership Skills

Measuring yourself against the Leadership Services Model

- Soliciting 360-degree feedback
- Working with a mentor and personal board of directors
- Examining your support network and sphere of influence

Managing your emotional intelligence

- Developing your self-awareness and social awareness
- Applying emotional intelligence to project management

Module 2: Building a Team Identity and Purpose

Fostering a team state of mind

- Considering the stages of development
- Turning hard work into an enjoyable experience

Defining the future

- Clarifying and communicating your vision and goals
- Collaborating on project objectives
- Empowering others to act



Module 3: Developing Productive Teams

Crafting a healthy, winning culture

- Agreeing on standards and ground rules
- Encouraging feedback and nurturing the emotional intelligence of your team
- Creating psychological safety through mutual respect

Overcoming communication barriers

- Clarifying roles, responsibilities, and boundaries
- Learning the language of leadership
- Turning conflict to your advantage

Module 4: Optimising Efficiency through Motivated Teams

Thinking outside of the box

- Challenging the process
- Making decisions efficiently and effectively

Examining the art and science of motivation

- Balancing personal needs with organisational goals
- Adapting leadership to individual work styles
- Building ownership through delegation
- Managing virtual, remote, and global teams
- Recognising the importance of physical space



Module 5: Monitoring External and Internal Risks

Combating the dangers of outside influences

- Assessing the organisation's capacity for change
- Balancing project constraints and avoiding burnout
- Managing project subjectives and office politics
- Dealing with daily distractions and disruptions

Recognising success

- Celebrating success and failure
- Building morale
- Applying "Lessons Learned"

Reaching the next level

- Assuming responsibility and holding each other accountable
- Achieving autonomy and self-management
- Setting smart challenges

Module 6: Building a Project Leadership Best-Practices Toolkit

- Generating your personal leadership action plan
- Creating your customised project leadership framework